How to Utilise Corporate Social Capital to Create Values for Stakeholders



HKBN's LUCA – Legal Unfair Competitive Advantage

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Co-Owner, Head of Talent Engagement & Corporate Social Investment

17 May 2018

MAKE OUR HONG KONG A BETTER PLACE TO LIVE 成就香港更美好家園

As David... don't try to out wrestle Goliath...





Pursue BOTH Purpose & Profits

PURPOSE

PROFITS



"Make our Hong Kong a better place to live"

• Our driving force & "LUCA"

Make purposeful profits

• We believe upon doing what is right, profits will follow

Norm-breaking services For Hong Kong at large





Quad-play



Price ceiling

We don't have staff, We only have TALENTS!





Co-Ownership

- To be bought not to be given
- □ >300 HKBNers have become Co-Owners



LIFE-work Priority

- Shortened Working Hour
- Flexible working hours
- □ Monthly Half-day off Friday



Leading Disruption @Annual Management Experiential Trip





"Seoulmate"@South Korea

"Le Tour de Force"@Taiwan

Next Station University



CONGRATULATIONS!

THE CHAMPION

38 students > **2,500** HKBN families > **2.5** mn Hong Kong households



2,500 HKBNers came together to celebrate with NSU families for their graduation Nov 2014



- CONGRATULATIONS

Community investment Outsource operations to social enterprises



iEnterprise



傷健人士接聽1083 一年有賺 社会要保護成功,将求用并帮助可能是[]]144 1門」的第一步・承接了香港寛頫1083先費電話音 進步·「起初只能應付到30%的來電·但效率漸漸 4届我外列会的的LEnterprise公司·联联13名員 建高油、自前已能接载55%来電;另外·受替算所 公益是现成人士·病患遭律者等目粉社群,公司 篇·他們很多相关只可工作4小時 1的是協助世們重建自信-吉港宽超企業方案架總規劃及運營主管部署 1法度·林家强夫综合年2月創新;15 188.先生原展可該一拍即点,很快便決定將1083)電話査測服務分判・「(1083電話)本東由資 (的保障中心接種・但今年2月開始県定電虹別) rprise · 如果形的中心仍會進作 · 其一他們的同 1.86约促进-电运使金梯板互属问:-为新台道频频·图涂发频为(Error

E線·為員工進行面試及培训·「最很他們用電腦 L資料·又傳授表達技巧·但加校字清晰·應對 · 新聞電大賞i Enterprise 員工標準則是表現大概 1勝與1+購了解+iEnterprise成立不到一年+4 4元資本已經約本、兼日開始有益利+部属書指

·算工的表现在短短方信片提大考

1083 telephone number enquiry service





In-house canteen





Canteen dishware cleaning service

Reform the way Talent contributes





• Set up in 2015

• Independent from HKBN

Self-funded

Self-governed

Self-run







HKBN expertise volunteering



Award-winning "HKBN PC Doctors"



Knowledge volunteer for SEs and NGOs



Youth Upward Mobility (YUM) Programme



 TRUSTWORTHY
 RESPONSIVE
 ENTREPRENEURIAL
 ENGAGING

 誠實無偽 恪守承諾
 先知先覺 迅速反應
 果敢承擔 追求卓越
 將心比心 熱減關願















Pilot







Our Vision

Cyber Wellness for ALL

✓ All Primary Schools
 ✓ HK DQ Index
 ✓ Policy Formulation

THANK YOU





#Startfromlimit All Talent Meeting @KITEC Hong Kong

Jul-11, 2017



 TRUSTWORTHY
 RESPONSIVE
 ENTREPRENEURIAL
 ENGAGING

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